



Further to your information request FOI/EIR 23/24-478, please find your question and our response below.

Request:

1. The total spending by your organisation on unconscious bias training for your staff in the financial year 2022/23.
2. The number of your staff that undertook unconscious bias training in the financial year 2022/23.

Response:

1. We ran an Equality & Diversity Essentials e-learning course between October 2021 and October 2022 which included a module on Unconscious Bias. The course as a whole cost of £1802 for the one-year licence plus hosting fee. We do not hold a separate cost for the Unconscious Bias module.
2. A total of 204 staff members undertook the Equality & Diversity Essentials e-learning course between October 2021 and October 2022.

This concludes your request FOI/EIR 23/24-478.

If information has been refused, please treat this as a Refusal Notice for the purposes of the Act.

If you disagree with our decision or are otherwise unhappy with how we have dealt with your request in the first instance you may approach foi@eastcambs.gov.uk and request a review. A request for review must be made in no more than 40 working days from the date of this email.

Should you remain dissatisfied with the outcome you have a right under s50 of the Freedom of Information Act to appeal against the decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.