

Further to your information request FOI/EIR 23/24-304, please find your question and our response below.

## **Request:**

A) Does your organisation use specific performance management software?

A.2) If the answer to question A is no, how does your organisation record performance management information?

B) If applicable, what is the name of the performance management software used by your organisation? C)If applicable, is your performance management software a bespoke package or an off the shelf application?

D) What is the job title of the person responsible for performance management within your organisation?

## Response:

A) No A.2) In HR files B) n/a C) n/a D) HR Manager

This concludes your request FOI/EIR 23/24-304.

If information has been refused, please treat this as a Refusal Notice for the purposes of the Act.

If you disagree with our decision or are otherwise unhappy with how we have dealt with your request in the first instance you may approach foi@eastcambs.gov.uk and request a review. A request for review must be made in no more than 40 working days from the date of this email.

Should you remain dissatisfied with the outcome you have a right under s50 of the Freedom of Information Act to appeal against the decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.