



# EAST CAMBRIDGESHIRE DISTRICT COUNCIL

THE GRANGE, NUTHOLT LANE,  
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[www.eastcambs.gov.uk](http://www.eastcambs.gov.uk)

Further to your information request FOI/EIR 23/24-268, please find your question and our response below.

## Request:

I would be grateful if you could please provide the following for each of the last three financial years, 2020/21-2022/23

- (i) Total spend on staffing
- (ii) Total spend on agency staff
- (iii) Initial budget for spend on agency staff
- (iv) Annual percentage turnover rate
- (v) Annual percentage sickness absence rate

If possible, the above 5 requests also broken down by department across East Cambridgeshire

## Response:

	2020/21	2021/22	2022/23
Total spend on staffing	6,768,089	6,964,837	7,946,649
Total spend on agency staff	141,136	104,292	249,340
Initial budget for spend on agency staff	*	*	*
Annual % turnover rate	7%	9.8%	13.9%
Annual % sickness absence rate	1.47%	3.8%	3.8%

\* There is no budget for Agency Staff, as we budget in salary.

This concludes your request FOI/EIR 23/24-268.

If information has been refused, please treat this as a Refusal Notice for the purposes of the Act.

If you disagree with our decision or are otherwise unhappy with how we have dealt with your request in the first instance you may approach [foi@eastcambs.gov.uk](mailto:foi@eastcambs.gov.uk) and request a review. A request for review must be made in no more than 40 working days from the date of this email.

Should you remain dissatisfied with the outcome you have a right under s50 of the Freedom of Information Act to appeal against the decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.