



EAST CAMBRIDGESHIRE DISTRICT COUNCIL

THE GRANGE, NUTHOLT LANE,
ELY, CAMBRIDGESHIRE CB7 4EE

Telephone: Ely (01353) 665555

www.eastcambs.gov.uk

Further to your information request FOI/EIR 23/24-239, please find your question and our response below.

Request:

1. What apprenticeship qualifications and levels does your council offer to externally recruited apprentices and existing employees within your council or local authority-maintained schools?
2. For September 2021 – July 2022:
 - a. What was the annual rate of pay for an: externally recruited apprentice working in the council, or a local authority-maintained school?
 - b. Did existing employees while doing an apprenticeship in the council or a local authority-maintained school remain on the same pay as for their substantive post?
 - I. Yes
 - II. No
 - c. What was the total number of apprentices that started as an:
 - 1) Externally recruited apprentice to do an apprenticeship scheme in:
 - I. the council.
 - II. a local authority-maintained school.
 - 2) Existing employees that started an apprenticeship as part of their career progression in:
 - I. the council.
 - II. a local authority-maintained school.
 - d. What was the total number of apprenticeships starts broken down by age range:
 - I. 18-24
 - II. 25-34
 - III. 35-44
 - IV. 45-54
 - V. 55-64
 - e. What was the total number of apprenticeships starts broken down by race, disability, gender identity and sexual orientation?
 - f. Of the total number of starts, what number of apprentices completed, left and continued their apprenticeship scheme?
 - g. What number of externally recruited apprentices got a permanent job at the end of their apprenticeship?
3. For September 2022 – July 2023:
 - a. What was the annual rate of pay for an: externally recruited apprentice working in the council, or a local authority-maintained school?
 - b. Did existing employees while doing an apprenticeship in the council or a local authority-maintained school remain on the same pay as for their substantive post?
 - I. Yes
 - II. No
 - c. What was the total number of apprentices that started as an:
 - 1) Externally recruited apprentice to do an apprenticeship scheme in:
 - I. the council.
 - II. a local authority-maintained school.
 - 2) Existing employees that started an apprenticeship as part of their career progression in:
 - I. the council.
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- d. What was the total number of apprenticeships starts broken down by age range:
 - I. 18-24
 - II. 25-34
 - III. 35-44
 - IV. 45-54
 - V. 55-64

- e. What was the total number of apprenticeships starts broken down by race, disability, gender identity and sexual orientation?
- f. Of the total number of starts, what number of apprentices completed, left and continued their apprenticeship scheme?
- g. What number of externally recruited apprentices got a permanent job at the end of their apprenticeship?

4. Does your council's official pay scale points include an apprenticeship pay band?
 - I. Yes
 - II. No

5. On what terms and conditions do you employ all apprentices? For example: National Joint Council (Green book), Scottish Joint Council, or other (please specify).

Response:

Please note that as a District Council we do not have responsibility for Schools, as this falls under the remit of County Council. We have therefore provided response for the Council only.

As we are a small District Council, our number of apprenticeships is low. We have therefore not provided information on questions 2e and 3e, as provision of this information could identify those individuals.

1. From level 2 to Level 7 (degree), or any other level that is available on the Apprenticeship Framework form the Institute for Apprenticeships and Technical Education
2. a. £20,441 per annum.
 - b. Yes
 - c. 1.I) 1; 2.I) 2
 - d. I (18-24)
 - e. Information withheld under Section 40 – Personal Information
 - f. 2 completed, 1 left
 - g. 2
3. a. £20,441 per annum
 - b. I Yes
 - c. 1. I 4; 2.II 1
 - d. I 5
 - e. Information withheld under Section 40 – Personal Information
 - f. 3 completing, 2 left.
 - g. 0
4. I yes
5. National Joint Council (Green book)

In respect of those requests that where answered in full or partially and the total refused please take this as notice under FOIA, that we:

- a) Consider the information as exempt from disclosure under the Act;
- b) Claim exempt under sections of the Act:

Section 40 of the Freedom of Information Act 2000

- c) State why the exemption applies:

Section 40 of the Freedom of Information Act 2000 states the following:

1) Any information to which a request for information relates is exempt information if it constitutes personal data of which the applicant is the data subject.

2) Any Information to which a request for information relates is also exempt information if –
a. it constitutes personal data which do not within subsection (1), and
b. either the first or the second condition is satisfied.

This is an absolute exemption and is not subject to a public interest test.

This concludes your request FOI/EIR 23/24-239

If information has been refused please treat this as a Refusal Notice for the purposes of the Act.

If you disagree with our decision or are otherwise unhappy with how we have dealt with your request in the first instance you may approach foi@eastcambs.gov.uk and request a review. A request for review must be made in no more than 40 working days from the date of this email.

Should you remain dissatisfied with the outcome you have a right under s50 of the Freedom of Information Act to appeal against the decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.