



## PERSON SPECIFICATION

### GROUNDS MAINTENANCE OPERATIVE

SKILLS	KNOWLEDGE	ATTAINMENT	ATTITUDE
ESSENTIAL	ESSENTIAL	ESSENTIAL	ESSENTIAL
Practical  Good Communication  Time Management  Listening	Health & Safety including manual handling techniques  Knowledge of professional horticultural equipment  Good knowledge of East Cambs District	Basic numeracy/literacy  Full driving licence  Experience of team working	Self-motivated and self-disciplined  Reliable  Flexible approach to work  Willing to work additional hours to meet the needs of the service  Pays attention to detail  Friendly and helpful  Safety aware  Willing to undertake appropriate training  Conscientious  Team Worker
DESIRABLE	DESIRABLE	DESIRABLE	DESIRABLE
Basic IT	Basic First Aid  Sports pitch line marking	Experience or operating commercial grass cutting and gardening equipment  Safe Use of Pesticides – PA1 & PA6  Experience of dealing with members of the public.	Good interpersonal skills to develop and maintain effective working relationships  Ability to take instructions

		Driving licence which allows you to drive vehicles with a Class B and E classification (for towing trailers).	
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