



PERSON SPECIFICATION

GROUNDS MAINTENANCE OPERATIVE

SKILLS	KNOWLEDGE	ATTAINMENT	ATTITUDE
ESSENTIAL	ESSENTIAL	ESSENTIAL	ESSENTIAL
Practical Good Communication Time Management Listening	Health & Safety including manual handling techniques Knowledge of professional horticultural equipment Good knowledge of East Cambs District	Basic numeracy/literacy Full driving licence Experience of team working	Self-motivated and self-disciplined Reliable Flexible approach to work Willing to work additional hours to meet the needs of the service Pays attention to detail Friendly and helpful Safety aware Willing to undertake appropriate training Conscientious Team Worker
DESIRABLE	DESIRABLE	DESIRABLE	DESIRABLE
Basic IT	Basic First Aid Sports pitch line marking	Experience or operating commercial grass cutting and gardening equipment Safe Use of Pesticides – PA1 & PA6 Experience of dealing with members of the public.	Good interpersonal skills to develop and maintain effective working relationships Ability to take instructions

		Driving licence which allows you to drive vehicles with a Class B and E classification (for towing trailers).	
--	--	---	--