

Appointment of Board Director for East Cambs Street Scene and East Cambs Trading Company

Committee: Council

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Author: Director Legal & Monitoring Officer

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Contact officer: Maggie Camp, Director Legal & Monitoring Officer
Maggie.camp@eastcambs.gov.uk, 01353 665555, The Grange, Ely

1.0 Issue

- 1.1. To appoint a Board Director for East Cambs Street Scene (ECSS) and East Cambs Trading Company (ECTC).

2.0 Recommendations

- 2.1. Members are recommended to appoint the Council's Chief Executive as Board Director for ECSS and ECTC from 1 January 2026.

3.0 Background/Options

- 3.1. John Hill, Chief Executive, has resigned as Board Director for ECSS and ECTC. The resignation takes effect on 31 December 2025.
- 3.2. It is a requirement of the role of Chief Executive to serve as Managing Director for both ECSS and ECTC.

4.0 Arguments/Conclusions

- 4.1. Under the Shareholder Agreement between the Council and ECSS and ECTC respectively, the Council is required to appoint new Directors to the Board of Directors (ref: 6.1.11 of each agreement). It is recommended that the Council's Chief Executive is appointed as Board Director of ECSS and ECTC.

5.0 Additional Implications Assessment

- 5.1 In the table below, please put Yes or No in each box:

Financial Implications No	Legal Implications No	Human Resources (HR) Implications No
Equality Impact Assessment (EIA) n/a	Carbon Impact Assessment (CIA) n/a	Data Protection Impact Assessment (DPIA) n/a

6.0 Appendices

None.

7.0 Background documents

Letter of Resignation ECSS, John Hill- 4 November 2025
Letter of Resignation ECTC, John Hill- 4 November 2025
ECSS & ECTC Shareholder Agreement