

TITLE: APPOINTMENT OF CHIEF EXECUTIVE

Committee: Council

Date: 20 November 2025

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Report number: AA955

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1.0 Issue

1.1. Appointment of the Council's Chief Executive.

2.0 Recommendation(s)

2.1. Members are requested to

- (i) Endorse the appointment of Miss Emma Grima as the Council's Chief Executive.

3.0 Background/Options

3.1. In accordance with the Council's Constitution (part 4, section 7), appointment of the Chief Executive and Head of Paid Service is the responsibility of the Council, following a recommendation from the Appointments Panel.

4.0 Arguments/Conclusion(s)

4.1 Interviews for the post of Chief Executive were conducted on 4 November 2025. The Appointments Panel, chaired by the Chair of Council, recommends the appointment of Miss Emma Grima for the post.

5.0 Additional Implications Assessment

5.1 In the table below, please put Yes or No in each box:

Financial Implications	Legal Implications	Human Resources (HR) Implications
No	No	No
Equality Impact Assessment (EIA)	Carbon Impact Assessment (CIA)	Data Protection Impact Assessment (DPIA)
No	No	No

6.0 Appendices

None

7.0 Background documents

Constitution (part 4, section 7)