

TITLE: HEALTH AND SAFETY ANNUAL REPORT 2024/25

Committee: Finance & Assets Committee

Date: 25 September 2025

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Report No: AA63

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1.0 ISSUE

- 1.1. To provide Members with the Health and Safety Annual Report for 2024/25.

2.0 RECOMMENDATION

Members are requested to note the Health and Safety Annual Report 2024/25 as set out in Appendix 1.

3.0 BACKGROUND/OPTIONS

- 3.1. The Health and Safety Annual Report 2024/25 (Appendix 1) provides a summary of East Cambridgeshire District Council (Council), East Cambs Trading Company (ECTC) and East Cambs Street Scene (ECSS) health and safety performance to the end of the financial year 2024/25 and sets out the commitments relating to health and safety for the year 2025/26.
- 3.2. The annual report demonstrates that the Council, ECTC and ECSS show strong commitment to the health and safety of their workforce and others who may be affected by their activities.
- 3.3. The Council employs 189 employees (full and part-time) in varied roles and exposed to similarly varied risks. East Cambs Trading Company (ECTC) employs 31 full/part time staff and East Cambs Street Scene (ECSS) employs 69 full-time staff.
- 3.4. The annual report includes details on the following:
- Key Activities
 - Performance
 - Health and Safety action plan update for 2024/25
 - Health and Safety actions for 2025/26

Please note that the Council does not take responsibility for Health and Safety matters relating to ECTC and ECSS. Each organisation is responsible for their own health and safety obligations.

4.0 **FINANCIAL IMPLICATIONS / EQUALITY IMPACT STATEMENT / CARBON IMPACT ASSESSMENT**

Financial Implications No	Legal Implications No	Human Resources (HR) Implications No
Equality Impact Assessment (EIA) No	Carbon Impact Assessment (CIA) No	Data Protection Impact Assessment (DPIA) No

5.0 **APPENDICES**

Appendix 1 – Health and Safety Annual Report 2024/25

Background Documents:

None.