

Leisure Services End of the Year report 2024 - 2025

Performance measure	Link to Corporate Plan priority	Target and reporting timescale	Baseline/output from 2023 - 2024	Owner and co-owners	Outcome or output 2024 - 2025
Supporting the district leisure facilities with their delivery plans and facility developments	Sustainable communities	Work with facilities that require support and advice up to March 2025. Annual review	Littleport supported with second gym project. Bottisham and the Hive supported with Swimming pool application. Ellesmere exploring a refurb project. New targeted physical activity programmes taking place at Littleport, Ross Peers Sports Centre and the Paradise Centre to engage new members. Support provided through one to ones and group partnership meeting.	Leisure and Active Lifestyles Manager	Completed - Target Met Partnership meeting held biannually in May and November. Burwell Community Sports centre provided support with ideas around new activities and funding. Anglian Leisure Bottisham underwent an environmental study as part of Sport England funding. Littleport Leisure received safeguarding support and training with other sites also offered support linked in with the Active Partnership.
Support Leisure facilities and partners through grant funding (ECDC and external)	Sustainable communities	Work with partners to allocate remaining Community Sports Fund Grant by March 2025. Where opportunity presents provide support on external grants available up to March 2025. 6 monthly review, annually	Littleport Leisure received £11,400 Community Sports Facility Grant funding to adapt second gym space to support greater use. Awaiting confirmation on the Swimming Pool Support Fund Grant from Sport England for solar panels on the Hive and for replacement boilers and to upgrade windows to triple glazed at Bottisham Sports Centre. Littleport Leisure successful with £5,600 grant from Sport England towards gym project.	Leisure and Active Lifestyles Manager	On Going Project ideas discussed but no applications submitted to date for Community Sports Facility Grant. Varying factors have impacted on this measure. Funding to be carried forward. Completed - Target Met Anglian Leisure Bottisham boiler replacement and triple glazing works taken place with Sport England funding of £61.5k. Support provided to Fresh (Ely) and Soham Community Gym with funding for delivery programmes to engage with inactive residents.

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Deliver against the Council's Health and Wellbeing strategy 2024-27	Sustainable communities	Provide leadership and support to complete the actions related to Physical Activity and others where required by April 2025. 6-monthly review, annually	New performance measure	Leisure and Active Lifestyles Manager Project Coordinator (Health & Wellbeing)	Completed - Target Met Action plan on track including delivery of Health and Well fair event in September and Community Appointment Day in January. Parish Conference in February had a health theme to engage a bottom-up approach. New health targeted sessions delivered and links with Princess of Wales (musculoskeletal) and Healthy You tier 2 (falls prevention) established to support pathways. 32 Council and partner staff trained in Measure Yourself Concerns and Wellbeing training. Updated Action Plan attached for further detail against actions.
Continued implementation of Public Health funded Physical Activity ("Healthy You") programme	Sustainable communities	600 residents to take part in Healthy You programmes and at least five new strength and balance sessions added across the district by March 2025 6 month review, annually	Bolt on strength and balance funding provided to Healthy You project. Over 500 East Cambridgeshire individual residents supported to date in the year. Support provided to various community groups, leisure centres and schools to develop physical activity programmes.	Leisure and Active Lifestyles Manager Active Lifestyles Coordinator	Completed - Target Met 614 new residents taken part in Healthy You programmes up to 28 th Feb 25. Wellbeing walks, lets run groups and walking sports sessions included as well as some new community classes in Stretham and Witchford. Seven new community strength and balance classes added in Fordham, Sutton, Soham and Ely.
Development of programmes and services to support health inequalities through physical activity	Sustainable communities	Deliver four further Active for Health programmes and implement 1 Cardiac Phase IV class by March 2025	Active for Health – a new initiative originally delivered from November as a pilot using Public Health Healthy Weight money. A 12-week scheme targeted at inactive individuals	Leisure and Active Lifestyles Manager Active Lifestyles Coordinator	Completed - Target Exceeded Five Active for Health programmes delivered in Littleport, Bottisham and Ely. Three Aqua Aerobics for Health session delivered at the Hive. Supporting 135 residents.

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		6 monthly review, annually	<p>with a high BMI to run in Littleport in partnership with Littleport Leisure.</p> <p>The scheme is to be extended to Soham to take place at Ross Peers Sports Centre starting in March 24.</p> <p>New link created with Dynamic Health at Princess of Wales hospital to support Musculoskeletal (MSK) conditions with pathways into physical activity supporting the Waiting Well initiative.</p>		<p>Two new community Active for Health Lite sessions in Ely and Witchford to commence in March.</p> <p>Cardiac phase IV class planned to commence by end of March at the Hive.</p>
<p>Raising the profile of Physical Activity across the district</p>	<p>Sustainable communities</p>	<p>Improve web site pages as part of web review by December 2025.</p> <p>Produce a new service specific document to enhance awareness of physical activity opportunities by November 2024</p> <p>Annual review</p>	<p>New performance measure</p>	<p>Leisure and Active Lifestyles Manager</p> <p>Active Lifestyles Coordinator</p>	<p>Completed - Target Met Review of webpages taken place in line with project plan. New wellbeing pages added to the intranet to support staff.</p> <p>New leaflet was produced in July ahead of a number of summer events.</p> <p>Case studies provided for Active for Health programmes to detail impact of schemes and raise profile.</p> <p>23 events attended to raise the profile of physical activity opportunities across the district.</p>
<p>Develop and implement operational arrangements and service plans in consultation with the appointed Operator;</p>	<p>Sustainable communities</p>	<p>Meet monthly with the operator and use Quest accreditation to support service reviews.</p> <p>Monthly reviews</p>	<p>Regular engagement with operator maintained. Full site inspection carried out in January 2024.</p>	<p>Leisure and Active Lifestyles Manager</p>	<p>Completed - Target Met Monthly meetings held to discuss ongoing performance and delivery.</p>

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ensure continuing high performance and service standards compliance			<p>Quest (national benchmarking) booked to be carried out in Spring 2024 that will support operations.</p> <p>Support provided in delivery programmes to ensure suitable programmes for residents and targeted schemes where required.</p>		<p>Quest review took place in August and the assessment score was rated as Good.</p> <p>Full site inspection took place in January 2025 alongside Council H&S Officer.</p> <p>Facility supported with Healthier Weight funding to deliver Active for Health and Aqua Aerobics for Health courses.</p> <p>Wellbeing Walks course run for staff aswell as access to Measure Yourself Concerns and Wellbeing training.</p>
<p>Regularly review risks associated with Leisure Services, including:</p> <ul style="list-style-type: none"> loss of facilities or services of trust operated centres <p>regulatory breaches at Council or trust-operated facilities</p>	Sound Financial Management	<p>Ongoing risk reviews of services, utilising monthly meetings with operator to manage.</p> <p>Report annually</p>	Risks reviewed and no issues	Leisure and Active Lifestyles Manager	<p>Completed - Target Met</p> <p>Services reviewed and no issues</p>
Deliver the installation of solar panels at The Hive during 2024/25	Cleaner, greener East Cambridgeshire	<p>To complete the project on time and in budget by March 2025</p> <p>As identified and annually</p>	Awaiting confirmation on the Swimming Pool Support Fund Grant from Sport England	Leisure and Active Lifestyles Manager	<p>On Going</p> <p>SGS Energy appointed as contractor in February with timeline of completion by end of April with forecast spend to be under budget.</p>